

covenants prohibiting Werowinski from competing with SAI and any subsidiaries or affiliates of its parent corporation (the “generalRoofing Companies”) for a period of two years after termination of his employment. Also included was a term prohibiting Werowinski from using or disclosing SAI’s or the generalRoofing Companies’ confidential information.

SAI filed a petition for relief under Chapter 11 of the Bankruptcy Code on May 3, 2004. On May 18, 2004 Werowinski voluntarily terminated his employment there. SAI claims that Werowinski then created, now works for and/or owns a part of Total Roofing Systems, a company formed on June 8, 2004, and is competing with SAI in violation of the Employment Agreement and his fiduciary duties. SAI also claims that Werowinski has tortiously interfered with existing and prospective business, contractual and employment relations of SAI and the generalRoofing Companies. It seeks a preliminary injunction enjoining Werowinski and Total Roofing Systems from continuing these alleged violations.

ANALYSIS

Subject Matter Jurisdiction

Prior to determining whether this Court has the power to issue the requested injunction, subject matter jurisdiction over the claims must be established. *Feld v. Zale Corp. (In re Zale Corp.)*, 62 F.3d 746, 751 (5th Cir. 1995) (utilizing the reasoning of other circuits that have addressed similar issues).

The jurisdiction of the bankruptcy courts derives from 28 U.S.C §§ 1334 & 157. *Celotex Corp. v. Edwards*, 514 U.S. 300, 307 (1995). As Chief Justice Rehnquist observed:

§ 1334(b) provides that “the district courts shall have original but not exclusive jurisdiction of all civil proceedings arising under title 11, or arising in or related to cases under title 11.” 28 U.S.C. § 1334(b). The district courts may, in turn, refer “any or all proceedings arising under title 11 or arising in or related to a case under title 11...to the bankruptcy judges for the district.” 28 U.S.C. § 157(a).

Id. The initial question, then, is whether this contract dispute arises under, arises in or is related to this case.

“Arising under” Jurisdiction

In identifying the appropriate classification of the present claim, this Court turns first to the legislative explanation of the language in § 1334(b), which was taken verbatim from § 1471(b) of the Bankruptcy Reform Act of 1978.¹ The report that accompanied House Resolution 8200, which eventually led to the 1978 Act, addressed the meaning of the phrase “arising under title 11.” It explained:

By a grant of jurisdiction over all proceedings arising under title 11, the bankruptcy courts will be able to hear any matter under which a claim is made under a provision of title 11. For example, a claim of exemptions under 11 U.S.C. § 522 would be cognizable by the bankruptcy court, as would a claim of discrimination in violation of 11 U.S.C. § 525. Any action by the trustee under an avoiding power would be a proceeding arising under title 11, because the trustee would be claiming based on a right given by one of the sections in subchapter III of chapter 5 of title 11.

H.R. Rep. No. 595, 95th Cong., 1st Sess. 445 (1977). Evidently, then, Congress intended for the bankruptcy courts’ “arising under” jurisdiction to be limited to causes of action created or determined by the provisions of title 11. *Wood v. Wood (In re Wood)*, 825 F.2d 90, 97 (5th Cir. 1987). Since SAI raises claims based on state contract and tort law

¹ Although the Supreme Court, in *Northern Pipeline Constr. Co. v. Marathon Pipe Line Co.*, 458 U.S. 50 (1982), held unconstitutional the placement of bankruptcy jurisdiction established in the 1978 Act, it is evident that it did not intend to affect the scope of that jurisdiction, which is the present issue. As the Fifth Circuit has noted, “[b]ecause *Marathon* did not compel Congress to reduce the scope of bankruptcy jurisdiction, it seems plain that Congress intended no change in the scope of jurisdiction set forth in the 1978 Act when it later enacted section 1334 of the 1984 Act.” *Wood v. Wood (In re Wood)*, 825 F.2d 90, 93 (5th Cir. 1987).

rather than the Bankruptcy Code, this Court finds an absence of “arising under” jurisdiction over this post-petition dispute.

“Arising in” Jurisdiction

Likewise, the debtor’s contract and tort actions do not fall into the second type of proceedings set out in § 1334(b), which are those “arising in” a case under title 11. As the *In re Wood* court observed, the “arising in” language of § 1334(b) “seems to be a reference to those ‘administrative’ matters that arise *only* in bankruptcy cases. In other words, ‘arising in’ proceedings are those that are not based on any right expressly created by title 11, but nevertheless, would have no existence outside of the bankruptcy.” *Id.* (emphasis in original). Thus, if a claim could be brought pre-petition, it cannot be said to “arise in” a case under title 11.

The proceeding at issue does not meet the requirements for this Court to have “arising in” jurisdiction over it. If the alleged breaches had occurred pre-petition, nothing would have prevented SAI from bringing the same actions in state court prior to filing for chapter 11 relief. Breach of contract and fiduciary duty claims such as those asserted by SAI regularly arise outside of the realm of bankruptcy, and this Court declines to expand the meaning of the “arising in” language of § 1334(b) to include them.

“Related to” Jurisdiction

Under § 1334(b), even if a dispute does not arise under title 11 or in a case under title 11, a bankruptcy court may still hear it so long as it is at least “related to” the bankruptcy. *Id.* at 93. The *In re Wood* court noted that the three types of proceedings referenced in § 1334(b) “operate conjunctively to define the scope of jurisdiction,” and thus, only the “related to” requirement must be met. *Id.* The court adopted the Third

Circuit's reasoning, defining a "related" matter as one that could "*conceivably* have any effect on the estate being administered in bankruptcy." *Id.* (citing *Pacor, Inc. v. Higgins (In re Pacor, Inc.)*, 743 F.3d 984, 994 (3rd Cir. 1984) (emphasis in original)). In *In re Zale*, the Fifth Circuit further delineated this definition, noting that bankruptcy courts have upheld "related to" jurisdiction over actions when the subject of the dispute is property of the estate or "[when] the dispute over the asset would have an effect on the estate." *In re Zale*, 62 F.3d at 753. Thus, it is settled in the Fifth Circuit that in order for jurisdiction to exist over a proceeding that does not arise under title 11 or in a case under title 11, the matter must relate to the estate itself, and it must affect the debtor. *Id.* at 752-55. Neither shared facts between the proceeding and the debtor-creditor conflict nor considerations of judicial economy alone can justify the finding of subject matter jurisdiction over an otherwise unrelated suit. *Id.* at 753-54.²

This Court finds that it has "related to" subject matter jurisdiction over SAI's claims against Werowinski. It is at least conceivable that the alleged violations would have an effect on the estate being administered in bankruptcy. SAI's primary assets include its relationship with prospective and existing customers, customer goodwill, specialized training that it gives its employees, and valuable confidential information to which Werowinski had access. Werowinski's alleged exploitation of this information and solicitation of SAI's clients and employees, in violation of his employment agreement, may endanger the viability of SAI and undercut its reorganization efforts. SAI claims that the alleged employment contract breach already has interfered with an

² Judge Lynn recently applied the *In re Wood* test to properly conclude that a single adversary proceeding was "related to" both Chapter 13 and Chapter 7 cases before it. *Allen v. Speckman (In re Bakke)*, Ch. 7 Case No. 03-41072-DML-7, Adv. No. 03-4249, slip op. at 3 (N.D. Tex. July 20, 2004); *Allen v. Speckman (In re Speckman)*, Ch. 13 Case No. 04-42172-DML-13, Adv. No. 04-4068 at 3 (N.D. Tex. July 26, 2004).

existing contract which Werowinski previously worked to obtain. It also claims that Werosinski's tortious interference has caused lost profits and goodwill and impaired the future earning capacity of SAI. Such violations conceivably would affect the debtor corporation SAI and its reorganization efforts. This Court holds that the present dispute is thus related to the bankruptcy case and falls within the jurisdiction of the bankruptcy court.³

The Power to Enjoin

The next question this Court must address is whether its "related to" jurisdiction confers the power to enter a binding injunction in the present proceeding. Under 11 U.S.C. § 105(a), the bankruptcy court is empowered to "issue any order, process, or judgment that is necessary or appropriate to carry out the provisions of [title 11]." 11 U.S.C. § 105(a) (2003).

In another context, the Fifth Circuit reasoned that § 105 empowered the bankruptcy court to temporarily enjoin contract claims found to be "related to" the bankruptcy, so long as the injunction did not alter another provision of the Bankruptcy Code. *In re Zale*, 62 F.3d at 760 (observing that "a § 105 injunction must be consistent with the rest of the bankruptcy code"). The *In re Zale* court concluded that, while a permanent injunction would have violated § 524 by effectively discharging a nondebtor, thus exceeding the bankruptcy court's § 105 powers, a temporary injunction "may be proper under unusual circumstances." *Id.* at 761. Unlike the present situation, the *In re Zale* court faced an issue regarding third party claims. However, the case is important to

³ Plaintiff asserts that upon a finding of "related to" jurisdiction, the analysis should progress to the question of whether the contract dispute is a "core proceeding" under 28 U.S.C. § 157, in order to determine whether the bankruptcy court has the power to enter a binding preliminary injunction. However, as this Court finds that it has the authority to enter the injunction without establishing the proceeding as "core," *see infra* "The Power to Enjoin," this issue need not be addressed.

the present analysis because it is a clear validation of an injunction in a “related to” proceeding. This Court finds no reason that the *In re Zale* rationale should not apply to the present dispute. The focus in both cases is on the effect of certain actions on the debtor’s estate and the scope and placement of the bankruptcy court’s jurisdiction when the matter is merely “related to” the bankruptcy case.

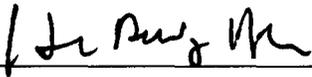
The Supreme Court has recognized the broad reach of the injunctive power of the bankruptcy courts. In *Celotex*, the court held that creditors could not collaterally attack an injunction prohibiting them from executing against a Chapter 11 debtor’s surety on supersedeas bond by asking the district court to allow execution on the bond. *Celotex*, 514 U.S. at 313. In ruling that the creditors were bound by the bankruptcy court’s injunction, the majority took note of the bankruptcy court’s finding that immediate execution on the bonds would adversely affect debtor Celotex’s ability to reorganize. *Id.* at 310. Applying the *In re Pacor* test (adopted by the Fifth Circuit in *In re Wood*, 825 F.2d at 93), the majority found that effect to be at least related to the bankruptcy, even suggesting that the “related to” jurisdiction of bankruptcy courts might extend more broadly in Chapter 11 reorganizations than in Chapter 7 liquidations. *Id.* at 310-11. To square its holding with 28 U.S.C. § 157(c)(1), which prevents a bankruptcy court from issuing a “final order or judgment” in related noncore proceedings, the court determined that since the injunction was only an interlocutory stay it was within the bankruptcy court’s power to issue. *Id.* at 310 n.7.

Based on the principles explained by the *In re Zale* and *Celotex* courts, this Court finds that it has the power to enter a binding preliminary injunction in the present proceeding. The injunction requested is consistent with and does not violate any

provision of the bankruptcy code. SAI simply seeks to enjoin, during the pendency of this adversary proceeding, the conduct that it believes is detrimentally affecting its ability to reorganize. Since SAI requests only a preliminary injunction—not a final order or judgment—this Court is empowered to grant it under *Celotex*.

It is important to note that this Court does not hold the issuance of an injunction always to be within the jurisdiction and power of the bankruptcy courts. Indeed, as the preceding analysis shows, the question turns on intricate principles of statutory and case law which produce different results in different situations. This Court's holding is that, *in the present circumstances*, the bankruptcy court has “related to” subject matter jurisdiction over SAI's contract and tort claims, and that it has the power to enter a preliminary injunction based on them.

Signed this 29 day of July, 2004.



Harlin D. Hale
United States Bankruptcy Judge